

St. Jude Pastoral Council Minutes

March 21st, 2019

General Attendance

Members

Fr. Steve; President
Stephanie Donald; Chairperson & At-Large Member
Paul Sahm; Vice Chairperson & At-Large Member
Matt Buchmeier; Secretary
Jim Sabina; Finance Chair

At Large Members

Maureen Zimmerman; At Large Member
Greg Schaub; At Large Member
Eileen Euzen; At Large Member ABSENT
Latosha Higgins, At Large Member

St. Jude Parish Staff Present

Janice Hovanec; Administrator of Volunteer Services
Kate Vannoy; Communications Coordinator
Patti Collins; Liturgical Coordinator
Annette Calloway; Business Manager
Joe Shelburn; Principal St. Jude School ABSENT
Bil Danner; Director of Adult Faith Formation & Pastoral Associate
Tammy Stewart; Coordinator of Religious Education
Laura Kell; Music Ministry
Bill Kidwell; Buildings & Grounds

Guests

Stan Schutz
Jeff Wilson
Whitney Carroll

General Business

AGENDA:

- *Call to Order by Stephanie and Opening Prayer by Fr Steve 7:05pm*
- *Welcome & introduction of new PC Member, Greg Dant. All the council members and guests introduced themselves and welcomed the newest member!*
- *Approval of February 2019 Minutes, Paul motioned to approve, Maureen seconded the motion*

- *Update: Faith/Family/Future*
 - *Updates on the progress of new early learning center & new parish rectory*
 - *Drawings are done for teh ELC. The Arch approved them but we still have no state or city approval yet. The delay/stop work order is due to special use site requiring special approval. Stan is working on this issue and expects this to be resolved quickly. This is causing a 6-8 week delay.*
 - *Bidding for the expansion of the gym and new church addition has begun with a goal of having all bids in no later than April 12th.*
 - *The new rectory is complete.*
 - *Financials*
 - *Financial standings were published in a recent bulletin. The giving trend continues to be positive with pledge fulfillment moving steadily.*
 - *May 19th there will be an ELC Open House where parishioners will be encouraged to tour the new facility and ask any questions they may have.*
 - *There are 36 kids out of 76 openings enrolled to date. The budget requires 60 kids to break even.*
 - *Next monthly communication will be in April as a bulletin insert or half page article.*
 - *The 3-year campaign may have a need to draw on a saving acct called ALDF so that immediate expenses vs income from the campaign will even out. The reason is that construction will likely outpace the completion of the fulfillment of all pledges.*
 - *After much discussion among the council, it was decided to move the Parish Ground Breaking April 28th with a possible short video after Easter talking about the happenings around St. Jude.*
 - *Motion to have the groundbreaking on the 28th by Maureen, seconded by Latosha*
- *Parish Festival Baskets*
 - *Kate suggested we choose from the list provided by basket committee*
 - *It was suggested that the council choose 2 baskets.*
 - *Cat & Dog baskets were adopted as the parish council baskets. Members can bring their contributions to Kate Vannoy's office at the Parish Offices Building for collection and Latosha will assemble both baskets.*
- *Budget update - Finance committee-Jim Sabina*
 - *The budget passed by finance committee but t is very tight. It will be a must to keep a close eye on spending and looking for ways to save.*
 - *See attachment*
 - *The decision was made to holding revenue steady even though giving is down. The parish caught a few lucky breaks on expenses by eliminating a few and re-allocating a few others to ELC and the school. Concerning the school, the enrollment is down slightly, as of this meeting and the passing of the budget. It will be important over the coming months to fill those empty seats. Jim brought up a discussion that was had at the finance committee, concerning using*

festival money for budget deficits. This was not a request from the finance committee. It was discussed among parish council members that this would possibly be an inappropriate use of those funds and that we cannot rely on special events for regular budgeting.

- *Paul motioned to pass the budget and Maureen seconded the motion.*

- *The overall goal for the Parish*

- *Outreach to Parish – Bil Danner*

- *Bil presented a program called The Evangelical Catholic. The general idea of the program is focused on small groups and evangelization.*
- *Folders handed out, see attachments from folder inserts.*
- *Bil shared a video on his iPad with the group discussing the program in general and the different involvement levels.*
- *Cost seems prohibitive at \$549/mth to \$17k per year. The questions were asked “Can we do it ourselves? & Are there other options?”*
- *There was much discussion about the fact that we believe we do already have this and/or have had in the past. There is a general feeling that the former small group model from St. Jude could be revived and that we can start with current small groups like MOMS and TMIY.*
- *A group discussion was started around the central question of “What is our goal?” After much discussion, it was decided that the theme is Believe vs belong but specifically, the goal is “Build a strong sense of belonging in the St. Jude Community.”*
- *Suggestion to get feedback from small groups in a sharing session with them each, one on one. Also, possibly seek partnership & feedback from the PLEC (parish life enhancement committee)*
- *Volunteers were solicited for the sub-committee?? Greg Schaub, Tammy Stewart, Bil Danner, & Maureen Zimmerman (after she comes off parish council in July)*

- *Other Business...*

- *Discuss Holy Thursday scheduled PC Meeting*
 - *Move to April 25th due to Holy Thursday.*

Next meeting: Thursday, April 18, 2019, at 7:00 PM.

Meeting Adjourned

- *Motion to adjourn by Latosha and seconded by Paul.*

Misc Items, Etc...

General Pastoral Council Procedures

All decisions and actions of the St. Jude Parish Pastoral Council must be ratified by the Pastor.

- *The Pastor’s ratification will be automatically approved upon his knowledge of said decision or actions unless otherwise indicated to the Council within thirty (30) days.*
- *A record of the Pastor’s ratification must be inserted in the minutes. (Per Article VII, Section 2 of the Parish Pastoral Council Constitution)*

19/20 St. Jude Budget Summary

Income

	17-18 actual	YTD Jan 2019	18-19 Budget	19-20 Budget
Total 4000 · Parish-Sunday collections	1622036	929258	1711652	1705600
Total 4010 · Parish-Donations & contribution	55428	13446	22000	21000
Total 4060 · Other Income	23729	13525	25000	24600
Total 4200 · Parish-Fundraising	170778	27450	176000	173000
Total 4500 · Parish Ministries-Fees&Donation	87602	22233	38650	54100
Total 4600 · Parish-Sales income	8600	0	8600	8600
4640 · Parish-CYO Athletic Income	76095	58164	80550	80550
Total 4700 · Parish-Related organizations	95049	76299	84900	92580
Total 4800 · Parish-Interest/Invest income	18084	13700	20000	18000
Total 5000 · School-tuition	2009956	1390010	2070646	2081873
Total 5010 · School-childcare fees	71950	38898	75000	65000
Total 5020 · School-Donations & contribution	296714	177000	300000	300000
Total 5030 · School-Program & Instructional	9750	17030	4000	6000
Total 5040 · School-Fundraising	33905	24328	42250	32250
Total 5050 · School-Other income	2490	4603	5075	5075
Total 5300 · Cafeteria Incomes	143523	78741	135500	130000
Total 5400 · Early Learning Center				303000
6050 · Extraordinary-Capital Campaign	1360498	605404	0	0
Gross profit	6086187	3490089	4799823	5101228

Expense

Total 7000 · Parish-Salary expense+benefit	574064	345788	622098	619181
Total 7040 · Parish-Archdiocese Assessments	401333	232251	401373	389755
Total 7050 · Parish-Our School	295000	177000	295000	295000
Total 7100 · Parish-Administrative expense	74888	38403	71900	70000
Total 7110 · Parish-Other expense	15850	7209	19250	14600
Total 7200 · Fundraising and Outside Giving	89233	24237	103000	101000
Total 7300 · Parish-Utilities expense	104801	58894	104138	86000
Total 7400 · Parish-Property & Facilities	237048	141652	234674	230836
Total 7500 · Parish-Spiritual Life expense	163379	55918	130425	142024
7640 · Parish-CYO Athletics Expense	70636	43071	80550	80550
Total 7700 · Parish-Related Organization exp	89253	70137	86035	91280
Total 8000 · School-Salary expense+Benefit	1875837	1132707	1987066	2041823
Total 8070 · School-Administrative expense	16231	11324	19500	19500
Total 8090 · School-Other expense	26416	24368	28000	28000
Total 8100 · School-Fundraising expenses	41424	18932	48175	31375
Total 8110 · School-Utilities expense	55608	34066	57500	64000
Total 8140 · School-Property & Facilities	158318	88937	168599	155865
Total 8200 · School-Other instructional exp	243280	128818	183900	138945
Total 8300 · Cafeteria Expense	128568	66454	135500	130000
Total 8400 ELC Labor Expense				231342
Total 8410 Administration Expense				2500
8420 ELC Fundraising Expense				0
Total 8430 Utilities				20718
Total 8440 ALC Property and Facilities				38720
Total 8450 ELC Program Expense				8500
Total 9000 · Extraordinary-Capital expense	1365415	698522	115000	10000
Total Expense	6026582	3398688	4891683	5041514
Net Income	59605	91401	-91860	59714

19/20 St. Jude Budget Summary

Income

Net Income from parish ordinary operations
 Net Income from school ordinary operations
 NET PTO
 Cafeteria
 Net Income Early Learning Center
 Net Income from festival
 Capital Improvement/land
 Other Groups (mc, WC, Svd, Athletics)

17-18 actual	YTD Jan 2019	18-19 Budget	19-20 Budget
-45925	-49814	-45956	-8496
15170	204631	10156	-185
-7519	8086	-5925	875
14955	12287	0	0
0	0	0	1220
76586	-11926	66000	65000
-4917	-93118	-115000	0
11255	21255	-1135	1300
59605	91401	-91860	59714



TESTIMONIES

RAISING UP WORKERS FOR EVANGELIZATION

Our parish's work with the Evangelical Catholic has been extraordinary. In particular, I appreciate the fact that they do not sell a product or a silver bullet, or a new video series to show to the same group of invested people. Rather, with the EC's help, we have started a movement and have laid the foundation for a culture of authentic evangelization and discipleship.

-Doug Ulaszek, Point Person, St. Christopher's, Madison, WI

SETTING PEOPLE ON-FIRE FOR JESUS

As a director of Evangelization, we need people on fire. I don't know of a ministry that is more capable of doing that than the Evangelical Catholic.

-Meghan Cokeley, Director of Evangelization, Archdiocese of Philadelphia

STRENGTHENING MARRIAGES

For the last year, my wife and I have been involved in a small group with eight other parish members. The result of this group for us and particularly our marriage has been a realization of the presence of Christ in our lives and the goodness that he brings...This unity that we have strengthened over the past two years has allowed us to rediscover Christ as the focal point of our marriage. We have remembered the vows that we made and the commitment that we made to each other and to Christ seven years ago. All of this could not be possible without our experience in our small group. It has allowed us to grow deeper in our faith both individually and as a married couple. As a result, love has taken on a deeper meaning and our hearts have grown closer.

-Brandon Bowlin, Christ King, Wauwatosa, WI

RECONNECTING CATHOLICS TO JESUS

In the last two years we have said the word, 'Jesus', I guarantee you more times than were said in the history of the parish.

-Deacon Chris Hulburt, St. Brigid's, San Diego, CA

WALKING PRIESTS INTO FRUITFUL EVANGELIZATION

Like most priests, I've been wondering how we can help people connect with Christ more deeply. Ultimately, EC struck me primarily because of its ongoing relationship. It's like hiring consultants, not just having a great program, but people there to walk with you.

-Father Erik Pohmeier, Holy Souls, Little Rock, AR

ACCESSIBLE AND EFFECTIVE FOR POOR PARISHES

Reach More was the most Catholic and most affordable option. I'm in a terribly poor parish, so to get this level of coaching for my evangelization director at minimal cost is a steal. Reach More is the only thing that raises up the laity to do what they should be able to do. Not many organizations have been able to put together content that helps laity grow in depth of prayer steeped deeply in Catholic tradition and also give them the tools to do what they're called to do: reach the world, reach their neighbor. Reach More relies on local people, so it has a much greater chance it will survive priest turn over because dedicated leaders have the skills they need to continue.

-Fr. Tom Wittingham, Pastor, St. Katharine Drexel, Chester, PA

Small Group Leader Formation and Training

What is Evangelization?

The root Greek word behind evangelization means "good-news" (gospel), which is Jesus Christ! The suffix "ization" means "the act or process of doing or making something." Putting it together, evangelization means doing or participating in the good news of Jesus Christ!

The Church describes evangelization beautifully: "to evangelize does not mean simply to teach a doctrine, but to proclaim Jesus Christ by one's words and actions, that is, to make oneself an instrument of his presence and action in the world."¹ When we see inspiring corporal and spiritual works of mercy, we see people "good-news-i-zing" the world with the light of Christ.

Evangelization is the "essential mission" of the Church, our "deepest identity," our truest "grace and vocation."² To live this, the Church must form and equip lay people as disciples who overflow with Jesus' love and in that, share faith. Without laity living this way, the essential mission doesn't happen.

Small Groups and Evangelization

Small groups are a particularly effective means of evangelization. With proper training and lots of prayer, they can "re-evangelize"³ parishes, and help Catholics to evangelize friends, family, co-workers, and neighbors because faith is most effectively shared within trusting relationships.

¹ Congregation for the Doctrine of the Faith, *Doctrinal Note on Some Aspects of Evangelization*, 2.

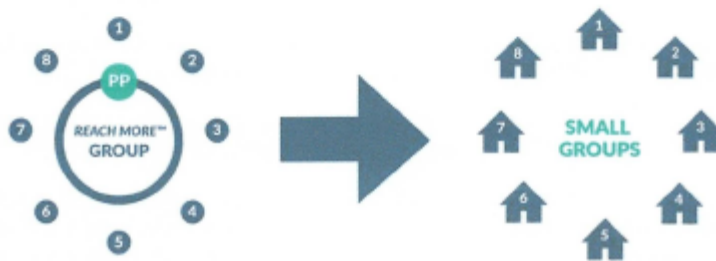
² Cf. *Evangelii Nuntiandi*, 14.

³ Cf. St. John Paul II, *Christifideles laici*, 34

REACH MORE Training Group: Jesus' Mission Process at our Parish

A REACH MORE group (or "Training Group") generally consists of 8 to 18 people being formed and trained to become small group leaders. The more small group leaders trained, the more parishioners can be re-evangelized; the more small groups, the more people living in darkness hear the call of Jesus as group leaders and members invite people only they can reach.

Every one of the houses in the following diagram becomes a satellite of Church where loving communities have the potential to attract people who do not come to Mass, or who would not attend an official parish program.



REACH MORE Group Requirements and Commitments

The REACH MORE group will discuss and pray over various materials together: Scripture, video presentations, and Church teaching. It will also serve to model some of the aspects of small groups to the leaders-in-training. After leaders launch their own small groups upon completion of the REACH MORE group, further formation, training, and support happen at occasional workshops and leader meetings.

- Meet for 14 formation sessions and 2 or 3 training workshops in a group facilitated by the Point Person (staff or qualified parishioner) for 90 minutes to 2 hours at each meeting. There may be one longer Saturday session if the group prefers to meet for fewer weeks.
- Pray 30 minutes daily with Scripture using the REACH MORE Prayer Guides. If that much time seems difficult, the guides will help you work up slowly, but the commitment to try to pray daily is essential.



THE EVANGELICAL CATHOLIC

PARISH SERVICES

FEATURES			
LAUNCH THE MOVEMENT			
† Subscription to Reach More	✓✓	✓✓	✓✓
† Personal Coaching Sessions			
† 1% Challenge™	30	36	40
PARISH WIDE IMPACT			
† 1% Challenge™ Coaching	—	✓✓	✓✓
† On-Site Outreach Nights	—		
DRIVE THE MOVEMENT			
† On-site Vision and Staff Alignment Workshops	—	—	✓✓
† On-site Staff Evangelization training	—	—	✓✓
† Live training workshops for parishioners	—	—	✓✓
◦ Evangelization Skills			
◦ Discipleship Mentoring Skills			
† Monthly Webinars with Nationwide Alliance Network	—	—	✓
† Access to most experienced Senior Consultants	—	—	
† Six spots at annual 4-day Evangelization Training Camp	—	—	✓✓
INVESTMENT			
	\$549/mo	\$749/mo + Travel Costs	\$17,000/yr for 2 years + Travel Costs

REACH MORE™
COACHING

REACH MORE™
CAMPAIGN

REACH MORE™
ON-SITE

PARISH SERVICES



REACH MORE™ COACHING

Reach More Coaching guides local Catholic ministries through inviting and forming an initial group of lay people for a Reach More Training Group.

The Evangelical Catholic's experienced, professional coaches conference with local leaders by phone or video, guiding each crucial step of forming this initial training group. The ministry sends these leaders on mission to powerfully impact lives by leading Evangelization Small Groups.

This impact quickly spreads and multiplies as the Lord calls people reached by these initial leaders to be new leaders. An expanding cycle of calling and launching laity in mission rises, unleashing vibrant locally sustainable evangelization.

REACH MORE™ CAMPAIGN

Many ministries want to make a larger evangelical splash. Though the formation of lay people in the initial training group will launch a movement that eventually reaches hundreds, some leaders want to immediately set a new, evangelical tone in the broader ministry culture.

A Reach More Campaign works BOTH to launch the grassroots movement AND to inspire the entire Catholic community.

Two Mission Nights led by the EC's most outstanding speakers engage more people in this new evangelical vision. Campaign ministries also receive strategic coaching for maximum impact and rolling out the EC's 1% Challenge, driving a culture of more regular prayer among laity.

REACH MORE™ ON-SITE

Alliances transform ministries more effectively, broadly, and quickly by adding regular consulting visits to the EC online training tools used by coaches.

Consultants

- Help pastoral leaders align programs for maximum impact.
- Train whole staffs during visits.
- Provide substantive continual formation for lay leaders in the initial training group.
- Teach parishioners outreach skills to engage their friends, family, neighbors, and co-workers in conversation that can lead them closer to the Lord or to meet him for the first time.
- Analyze strengths and challenges, and propose experience-based solutions.
- Weave into the parish culture a vision for reaching people who don't attend Mass.

\$549/MO

\$749/MO
+ Travel Costs

\$17,000/YR
for 2 years

REACH MORE™

Reach More™ is a customized coaching service proven to equip ministries to launch sustainable movements of evangelization.

 REACH MORE™ CAMPUS ON-SITE Launch a movement of discipleship with Evangelical Catholic (EC) staff on campus! An experienced consultant visits several times over three years, equipping ministry staff to drive sustainable evangelization. Two EC staff members travel to train students for small group leadership and one-on-one outreach.	\$20,000/yr for 3 years + travel costs
 REACH MORE™ PARISH ON-SITE EC consultant visits propel evangelization to the forefront of your parish. Ordained and lay leaders learn to form lay disciples with evangelical zeal and train them as small group leaders able to reach former Catholics, the baptized but unchurched, and unbelievers.	\$17,000/yr for 2 years + travel costs
 REACH MORE™ ONLINE COACHING The EC's 20+ years of experience launching parish and campus movements of evangelization is now available to your ministry online! RM sequences training videos and handouts, making it easy to lockstep through the process. Your personal EC coach walks with a Point Person at your ministry to form disciples and train them for evangelization. Renewal of local Catholic ministries starts with a revival of lay discipleship.	\$549/mo 1 Year Contract
 REACH MORE™ CAMPAIGN Launch a lay movement of evangelization using Reach More™ online coaching. Bolster the movement by driving a strong campaign for discipleship through two visits from EC staff. In the first visit, EC consultants meet with Pastor, Staff, and key leaders to cast a vision for evangelization. In the second visit, Senior EC consultants lead Mission Nights (\$3,000 value) to drive and strengthen your campaign for discipleship. The 1% Challenge™ 30-day pledge establishes a daily prayer ritual in your entire community.	\$749/mo + travel costs 1 Year Contract

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A LA CARTE

Great options as add-on services to coaching or supplemental support where you need it most.

IMPACT EVENTS EC speakers inspire your community and equip your leaders over 1 or 3 days. They convince people of the power of prayer, help believers overcoming obstacles to discipleship, call congregations to conversion, and train them for Catholic evangelization.	\$2,000 1 Day + Travel \$5,000+ 3 Day + Travel
BOOKS Small group and 1:1 disciple mentoring discussion guides give laity the support they need to create warm welcoming communities encountering Christ in Scripture. Written by the creators of the RM Online System, these guides make the best methods to foster conversation easy for anyone to use.	Prices Vary Approx. \$10 each
EVANGELIZATION TRAINING CAMPS (ETC) Four days of inspiring talks, worship, and in-depth workshops to invigorate and equip your ministry. Meet people from other parishes and campuses from around the U.S. seeking to recharge their ministries.	\$450 Students \$565 Non-Students

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